

JOURNAL BROADCAST GROUP-TUCSON OPERATIONS
KMXZ-FM/KQTH-FM/KTGV-FM/KFFN-AM/KGUN-TV/
KWBA-TV

Annual EEO Public File Report
June 1, 2013-May 31, 2014

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Executive 1 (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	3	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	6	<input type="checkbox"/>
Other Client	3	<input type="checkbox"/>
Number of Applicants Interviewed	14	

Account Executive 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Other Client	1	<input type="checkbox"/>
Word of mouth Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Account Executive 3

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Radio Ad	1	<input checked="" type="checkbox"/>
Other Radio Ad	5	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>

Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Talent Dynamics	2	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Assignment Editor

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		2	

Assignment Editor/Web Producer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Engineer 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Engineer 2 (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	ITT Tech	1	<input checked="" type="checkbox"/>
Other	ITT Tech	7	<input type="checkbox"/>
Other	SBE Website	1	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Engineer 3

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	SBE Website	3	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		5	

Host

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	AllAccess.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	5	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Marketing Producer

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	Tvjobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Master Control Operator

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Number of Applicants Interviewed		4	

National Sales Manager

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>

Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	4	

News Director

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other Talent Dynamics	4	<input type="checkbox"/>
Word of mouth Market/Industry	4	<input type="checkbox"/>
Number of Applicants Interviewed	11	

Producer 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	3	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Producer 2 (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Other Tvjobs.com	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	4	

Producer, Radio

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Program Director

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>

Employee Referral		1	<input type="checkbox"/>
Internal Candidate		4	<input type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		12	

Promotion Assistant

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		4	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Pima College Job Fair	1	<input type="checkbox"/>
Word of mouth	Client	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Promotions Manager

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Reporter (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		2	<input checked="" type="checkbox"/>
Journal Broadcast Group website		7	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Reporter/Weekend Anchor

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Sales Assistant (2 hired from posting)

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Employee Referral	3	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Journal Broadcast Group website	6	<input type="checkbox"/>	
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		14	

Traffic Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	3	

Videojournalist (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	2	

Grand Total

164

RECRUITMENT SOURCES UTILIZED DURING REPORTING PERIOD

Sorted by contact method

Email

Organization	Address	City, State, Zip	Phone	Fax	Preferred Method	Contact Person	Jobs Sent
American Broadcasting School XXX-Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Arizona Department of Economic Security	5441 E. 22nd Street	Tucson, AZ 85711-5405	520-584-8226 x 228		opinedo@azdes.gov	Lou Lou Iayon	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Bates Technical College XXX-Requested to be added 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		skmiller@bates.ctc.edu	Al Hunton, Broadcast Production Technologies Instructor **New 12/11/07 Fred Monroe	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Black Womens Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		blkwtf@aol.com	Annie Sykes, Pres	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Central Michigan University XXX-Requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, MI 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	Peter B. Orlik, PH.D.	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
CHAPARRAL CAREER COLLEGE, INC	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		fmaish@brownmackie.edu		Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Collective Talent XXX-Requested to be added 6/2/2011	1721 Richardson Place	Tampa, FL	813-254-9695		bille@michaelsmedia.com	Michael Bille	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Collens College XXX-Requested to be added 4/28/2011	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		aroberts@collinscollege.edu	Amy Roberts, Sr. Career Advisor	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Emerson College XXX-Requested to be added 5-15-06	113 Gray St.	Arlington, MA 02476	781-646-1077		careers@emerson.edu added 10/26/11; mary_sullivan@emerson.edu added 12/21/11	Dr. Marsha Della-Guistina removed 12/21/11; Mary Sullivan added 12/21/11	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Idaho State University - Department of Mass Communication XXX-Requested to be added 4/28/2011	921 S 8th Ave. 1455 West River Road	Pocatello, ID 83209 Tucson, AZ 85704	208-282-6453 (520) 408-7488		masscomm@isu.edu kbogv@it-tech.edu	Tom Hallaq, Asst. Prof. - TV Broadcasting Kitty Bogv, Director of Career Services	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
ITT Technical Institute XXX-Requested to be added 8/28/10							Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Mississippi State University, Department of Communication XXX-Requested to be added 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325-7952 / 662-325-3320	662-325-3210	kbrown@comm.msstate.edu	Karyn Brown	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist

N.A.A.C.P	2160 N. 6th Ave.	Tucson, AZ 85705	(520) 622-8277		Clarence540@aol.com	Clarence Voykins	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Ohio & Illinois Center for Broadcasting XXX Requested to be added 4/03	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		gary@beonair.com(added 5/10/05) 6/4/10 added: placement.lombard@beonair.com; 4/28/2011 added: lillie.m@beonair.com	Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO)	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746	520-883-5000	520-883-5036	nsoza@pascuayaqui-nsn.gov	Nichol Soza	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Pima County Community Services	Rio Nuevo Service Center, 340 N. Commerce Park Loop	Tucson, AZ 85745	520-798-0500		ABurrola@csd.pima.gov	Art Aburrola	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Project PPEP	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	622-7079	smarsett@ppep.org	Attn: Human Resources	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tucson Advertising Federation					membership@aafutucson.org		Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	520-620-0005	520-620-9685	Admin@Tucsonhispanicchamber.org	Thomas Leon	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	520-884-7131		benmcabe@hotmail.com	Benny McCabe	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(620)-792-3016 x6234-10/12/11 updated to: (520) 879-9234		romano.loe@jobcorps.org	Joe Romano	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	520-791-9522	520-623-9364	donnabaker@hotmail.com	Donna Baker	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
University of North Texas XXX-Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
University of Wisconsin-Oshkosh Radio, TV & Film XXX-Requested to be added 11/30/04	University of Oshkosh; Arts & Communication Building; Attn: Al Folker; 926 Woodland Ave.	Oshkosh, WI 54901	920-424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu folker@uwosh.edu	11-18-08: New contact is Justine Stokes Al Folker	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist

YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	520-884-7810	520-884-5205	Info@ywcatuson.org	Janet Marcotte	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Web Postings							

Brown College XXX- Requested to be added on 12/20/04	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	rewanga@browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Rebecca Ewanga	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Journal Broadcast Group-Corporate	Paula Gustin	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5291	www.journalbroadcastgroup.com	Paula Gustin	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
National Alliance of State Broadcasters Associations					http://www.careerpage.org/postjob.php		Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
Tvjobs.com and AMFMJobs.com(added 4/18/05)	Mark Holloway	PO Box 4116	Oceanside, CA 93950	760-754-8177	www.tvjobs.com		Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Promotion Assistant, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager
University of Arizona XXX-Requested to be added 1/7/05	P. O. Box 21018	Tucson, AZ 85721	520-626-9824		www.career.arizona.edu		Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
University of Colorado at Boulder XXX- Requested to be added 4/04, Requested to be moved to online postings 9/6/12	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460		https://www.myinterfase.com/cuboulder_journalism/employer/	Christine Mahoney	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Engineer 1, Engineer 2, Engineer 3, Host, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Producer-Radio, Program Director, Promotion Assistant, Promotions Manager, Reporter, Reporter/Weekend Anchor, Sales Assistant, Traffic Manager, Videojournalist
University of Iowa XXX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	319-335-1029	http://uiowa-csm.symplicity.com/employers	Sherry Hingen, Christine Wells, changed contact on 2/02/05	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Assignment Editor/Web Producer, Host, Marketing Producer, News Director, Producer 1, Producer 2, Producer-Radio, Promotions Manager, Reporter, Reporter/Weekend Anchor, Traffic Manager

Fax

Jackson Employment Center XXX-Requested to be added on 4/04	POB 42861	Tucson, AZ 85733	(520) 838-3300 ext. 3304	520-838-3320		Cheryl Bakari	Account Executive 1, Account Executive 2, Anchor, Assignment Editor, Engineer 1, Engineer 2, Engineer 3, Marketing Producer, Master Control Operator, National Sales Manager, News Director, Producer 1, Producer 2, Program Director, Promotion Assistant, Reporter, Traffic Manager, Videojournalist
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TUCSON ADDITIONAL SOURCES CONTACT LIST 2013-2014

<u>Organization</u>	<u>Address</u>	<u>Phone</u>	<u>Preferred Contact</u>	<u>Contact Person</u>	<u>Jobs Sent</u>
Society of Broadcast Engineers	9102 N. Meridian Street, Suite 150, Indianapolis, IN 46260	317-846-9000	www.sbe.org		Engineer 1, Engineer 2, Engineer 3
All Access			www.allaccess.com		Host
KZPT/KMXZ/KGMG/ KFFN	3438 N. Country Club Tucson, AZ 85716	520-795-1490	jnunn@jrn.com or farrotta@jrn.com	Jennifer Nunn or Frank Arrotta	Account Executive 3
Talent Dynamics	600 E. Las Colinas Blvd., Suite 100, Irving, TX 75039	214-630-9590	connell@talentdynamics.com	Sandra Connell	Anchor, News Director

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 – Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 9/12/13

Participating employees: Frank Arrotta, Shaun Holly, Billy White, Charlie Mandala

Host/Sponsor of activity: Arizona Broadcasters Association Career Fair

Brief description of activity and station participation: Participated in the ABA Career Fair at Pima Community College. Employees spoke with interested individuals who would like a career in the broadcast industry. They provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities.

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Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) June 2013-May 2014

Participating employees: Ken Carr- Executive Producer, Allison Scheetz – Producer (Morning Blend), Ina Ronquillo – Assignment Manager, Bill White- Program Director, Andy Schwabe – Creative Services.

Host/Sponsor of activity: University of Arizona, Pima Community College, Northern Arizona University

Brief description of activity and station participation:

Morning Blend Department: Over the course of the semester, interns gained knowledge of the inner workings of broadcast shows and gained real world experiences. This includes booking segments, escorting guests on day of show, bringing in segment ideas, learning to write and produce segments. A total of 9 interns participated in the program during the course of the two semesters. 6 of the interns were from the University of Arizona, 2 were from Pima Community College and 1 was from Northern Arizona University.

News Department: Interns complete rotations within all departments involved in news. This includes the shadowing of the assignment desk, producers, web producers, reporters, photographers, editors and production. Over the course of the semester, interns are expected to gain knowledge of the inner workings of a news department and gain real world experience of news. Upon completion of the internship, news interns are expected to have video material that can be used on a resume tape as well as written material to be used in a portfolio. A total of 8 interns participated in the program during the course of the two semesters. 7 of the students were from University of Arizona, and 1 was from Pima Community College.

Radio Programming Department: Over the course of the semester, interns are expected to gain knowledge of the inner workings of broadcast shows and gain real world experiences. This includes learning the call screener room, handling callers, phone calls to guests and booking segments, escorting guests on day of show. These 2 interns were both from the University of Arizona.

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Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 3/7/2014

Participating employees: Ina Ronquillo

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Participated in the University of Arizona Internship fair. Ina spoke with interested individuals who would like a career in the broadcast industry and provided information packets regarding our organization to participants and answered all questions regarding internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) June 28, 2013 & November 28, 2013, April 16, 2014

Participating employees: Jim Arnold & Andy Schwabe

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: General Manager & Creative Service Director provided mock interviews to 4 University of Arizona students from the Media Arts curriculum, who were specifically interested in careers in the broadcast field. The students were provided feedback regarding their interview performance. They were also given recommendations as they prepare for graduation and seek employment opportunities in the broadcast industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities

Date of station participation: (on date; from date to date) 1-28-14

Participating employees: Terri Shomenta (TV Sales) & Judy Burnett (Radio Sales)

Host/Sponsor of activity: Desert Diamond Casino

Brief description of activity and station participation: Terri Shomenta & Judy Burnett volunteered their time to a student from Desert Diamond Casinos Internship Program to job shadow a variety of different broadcast careers. They discussed what type of training and classes to take to give them the skills necessary to obtain a job in broadcasting. During the student's time at the station, they got a first hand glimpse about what working at a television and radio station is all about.